

BUILDINGS & GROUNDS COMMITTEE

#1B&G

RESOLUTION NO. 25763

APPROVAL OF CHANGE ORDERS

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the following change orders per the following:

<u>PROJECT</u>	<u>VENDOR</u>	<u>CHANGE ORDER #</u>	<u>AMOUNT</u>	<u>ALLOWANCE AMOUNT</u>	<u>NET EFFECT</u>
High School Gym and Auditorium	Frankoski Construction Co.	CCD-HS-01	To Be Negotiated Not to Exceed \$17,989	-0-	Not to Exceed \$17,989
High School Gym and Auditorium	Frankoski Construction Co.	#2	\$1,826	\$1,826	-0-
High School Gym and Auditorium	Frankoski Construction Co.	#3	\$14,042	\$14,042	-0-

DATED: August 26, 2013

Motion by: Mr. Carmelo Luppino

Seconded by: Mr. Peter Suh

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MR. CARMELO LUPPINO	X			
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. YUSANG PARK	X			

CURRICULUM & INSTRUCTION COMMITTEE

#1CUR

RESOLUTION NO. 25764

**APPROVAL OF AMENDED SCHOOL CALENDAR FOR 2013-2014 TO ALLOW FOR
ADDITIONAL DAY FOR NEW TEACHER ORIENTATION**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **amended 2013-2014 School Calendar to allow for an additional day for New Teacher Orientation on Tuesday, August 27, 2013**, as per the attached.

DATED: August 26, 2013
Attachment

Motion by: Mrs. Candace Romba

Seconded by: Mr. Carmelo Luppino

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MR. CARMELO LUPPINO	X			
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. YUSANG PARK	X			

Teacher Orientation 
 Counselor In-Service 
 Prof Development Workshop 
 No School  Half Days 
 First/Last Day 

Fort Lee Public Schools SCHOOL CALENDAR 2013-2014

**** 2 BUILT IN SNOW DAYS***
 (AMENDED FOR ADDITIONAL DAY
 FOR NEW TEACHER ORIENTATION)

Total: 182 Students Days
 Total: 185 Teachers Days

BOE approval: 8/26/13
 Resolution No.:

2013

August/September 2013

S	M	T	W	T	F	S
25	26	27	28	29	30	31
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

S - 16
T - 18

- Aug 28-30 W-F Guidance Counselor in Service
- Aug 27-29 T-Th New Teacher Orientation
- Sep 1 Mon Labor Day
- Sep 2 Tues Convocation
- Sep 3 Wed District Wide Prof Devel Workshop
- Sep 4-6 Th-F Rosh Hashanah
- Sep 9 Mon SCHOOLS OPEN/EARLY DISMISSAL Prof Devel Workshop
- Oct 14 Mon Columbus Day
- Oct 22 Tues Prof Devel Workshop/Early Dismissal
- Nov 5 Tues Election Day
- Nov 7-8 Th-F NJEA Convention
- Nov 27 Wed EARLY DISMISSAL
- Nov 28-29 Th-F Thanksgiving Recess
- Dec 10 Tues Prof Devel Workshop/Early Dismissal
- Dec 23 Mon EARLY DISMISSAL
- Dec 24-31 T-T Winter Recess-District Closed

February 2014

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

S - 17
T - 17

October 2013

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

S - 22
T - 22

March 2014

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

S - 21
T - 21

2014

November 2013

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

S - 16
T - 16

- Jan 1 Wed New Year's Day
- Jan 2 Th SCHOOLS OPEN
- Jan 14 Tues Prof Devel Workshop/Early Dismissal
- Jan 20 Mon Martin Luther King, Jr. Holiday Observed
- Feb 17 Mon President's Day
- Feb 18-19 T-W Winter Recess-Schools Closed
- Feb 20 Th SCHOOLS OPEN

April 2014

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

S - 17
T - 17

December 2013

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

S - 16
T - 16

- Mar 18 Tues Prof Devel Workshop/Early Dismissal
- Apr 14-17 M-Th Spring Recess-Schools Closed
- Apr 18 Fri Good Friday
- Apr 21 Mon SCHOOLS OPEN
- May 26 Mon Memorial Day
- Jun 19 Th EARLY DISMISSAL
- Jun 20 Fri Last Day for Students/Early Dismissal
- Jun 23 Mon Last Day for Teachers
- Jun 24-25 T-W Guidance Counselor in Service

May 2014

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

S - 21
T - 21

January 2014

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

S - 21
T - 21

Number of School days for Students

Sep	16	Nov	16	Jan	21	Mar	21	May	21
Oct	22	Dec	16	Feb	17	Apr	17	June	15
								Total	182

Number of Days for Teachers

Sep	18	Nov	16	Jan	21	Mar	21	May	21
Oct	22	Dec	16	Feb	17	Apr	17	June	16
								Total	185

June 2014

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

S - 15
T - 16

1CUR

PLEASE READ:

**This proposed schedule is not absolute; therefore, any emergency closings due to inclement weather or other conditions necessitating the closing of school will be rescheduled at the discretion of the Board of Education. These make-up days may occur during recesses or days may be added to the end of the school year. If necessary, weekends may be utilized to comply with State attendance requirements. Vacations scheduled during recess periods or in June are made at the individual's risk.

**LEARNING FOR LIFE CONTRACT FOR CHARACTER AND CAREER PROGRAM
AT FORT LEE HIGH SCHOOL**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves the renewal of the **Learning for Life Annual Memorandum of Understanding**, which provides a character and career program at Fort Lee High School, for the 2013-2014 school year, at a cost of \$2,500.

DATED: August 26, 2013
Attachment

Motion by: Mrs. Candace Romba

Seconded by: Mr. Carmelo Luppino

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MR. CARMELO LUPPINO	X			
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. YUSANG PARK	X			



Term: _____

Group No.: _____

ANNUAL MEMORANDUM OF UNDERSTANDING

The FORT Lee Public Schools organization has read and understands the following conditions for participation in the curriculum-based program operated and maintained by Learning for Life, a District of Columbia nonprofit corporation ("Learning for Life"), and desires to enter into this agreement regarding its participation in the curriculum-based program. The responsibilities of the organization administration include:

1. Conduct criminal background checks on all participating adults.
2. Indicate which of the following grades and the approximate number of students that will participate:

	Elementary							7th & 8th Grades	9th – 14th Grades	Special Needs
	Pre-K	K	1	2	3	4	5			
Total Youth	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____
Males	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____
Females	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____

3. Provide program and administrative costs for 500 (estimated number) of students participating in Learning for Life. These costs may be paid directly or from sponsors on your behalf.
4. Curriculum-based instructors are required to complete Youth Protection Training either as part of their annual school staff development or take the online Learning for Life Youth Protection Training for Curriculum-based Programs.
5. Ensure that youth receive incentive achievement recognitions for the completion of classroom themes.
6. Participate in at least one evaluation with the Learning for Life representative each year.

This Annual Memorandum of Understanding shall remain in effect for the current school term. Either organization may discontinue the program at any time, upon written notice to the other organization and the participating administration hereby agrees that no Learning for Life program materials will be used after the program is discontinued.

Date: _____

By: _____
Signature of Organization Head

Please Print Organization Head's Name

By: _____
Signature of Learning for Life Representative

Please Print Learning for Life Representative's Name

.....
ORGANIZATION'S KEY CONTACT PERSON

Name: _____ Title: _____

Address: _____ City: _____ State: _____ Zip: _____

Telephone #: _____ E-Mail: _____

Northern New Jersey Council
25 Ramapo Valley Road
Post Office Box 670
Oakland, NJ 07436
Phone (201) 677-1000 ext. 17
Fax (201) 677-1550

To: Fort Lee Board of Education
255 Whitman Street
Fort Lee, N J 07024

August 12, 2013

STATEMENT OF YOUR ACCOUNT

DATE	ITEM	AMOUNT DUE
2013-2014	Learning for Life /Exploring Program Approved Character & Career Education by the NJ Character Education Initiative Program Fort Lee High School Elementary -Learning for Life High School Program On-line Teacher Training LFL Services (Career Day speaker provided) www.learningforlife.org Student Registration: (500 Students @ \$5.00 each) Learning for Life Curriculum Teacher Guide Books	<hr/> \$ 2500.00
	Total amount due:	\$ 2500.00
	Please make check payable to: <i>Learning for Life</i>	

APPROVAL OF TEAM PROFESSIONAL DEVELOPMENT PROPOSAL
TOTALING \$8,400

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the attached **Team Professional Development Proposal submitted by dtkResources** totaling \$8,400 as outlined below:

Professional development, executive coaching and consulting for Administrative team as outlined on the attached proposal.	\$8,400 Courtesy Educational Rate
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DATED: August 26, 2013

Attachment

Motion by: Mrs. Candace Romba

Seconded by: Mr. Carmelo Luppino

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MR. CARMELO LUPPINO	X			
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. YUSANG PARK	X			

**Dani Ticktin Koplik
dtkResources
11 Hidden Ledge Road
Englewood, New Jersey 07631**

Team Professional Development Proposal

Submitted to: Dr. Sharon Amato, Interim Superintendent, Fort Lee School District
Fall, 2013

Scope of work

Professional development, executive coaching and consulting for Administrative team, in support of:

- Leadership Development
- Administrative Team Building
- District Planning and Policy Formation
- Board of Education Relations
- Community Interface and Relationship Building
- District Business Operations
- Collegial Management, Participatory Decision-making & Professional Governance
- Supervision & Evaluation of Central Office Staff, Principals and Supervisors

The three month coaching engagement includes:

- an initial values assessment for each "coachee," debriefed in session 1
- twenty-four (once per week x 2), one-on-one (by phone or in person, as schedules permit) coaching sessions*
- unlimited email support
- occasional additional -- brief -- phone calls

* more than 2 team members can participate, provided the total number of sessions remains at 24. If more sessions are needed, they will be invoiced separately.

Standard fee for three months:..... \$12,000

Courtesy educational rate:..... \$ 8,400

Terms:

50% up front
25% after 8 weeks
25% at conclusion

APPOINTMENT OF ADDITIONAL CURRICULUM WRITERS

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the appointment of additional **Curriculum Writers for ELA high school curriculum work** to be paid a stipend at an hourly rate of \$45.00 per hour, as outlined below:

Teacher Name	# of hours	Hourly Rate	Total
Jodi Etra	16	\$ 45.00	\$ 720.00
Stephen Dominguez	16	\$ 45.00	\$ 720.00

DATED: August 26, 2013

Motion by: Mrs. Candace Romba

Seconded by: Mr. Carmelo Luppino

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MR. CARMELO LUPPINO	X			
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. YUSANG PARK	X			

FINANCE COMMITTEE

#1F

RESOLUTION NO. 25768

APPROVAL – CURRENT BILLS LIST TOTALING \$763,598.86

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the payment of the claims on the **current bills list** in the amount of **\$763,598.86** for August 2013 (computer checks).

DATED: August 26, 2013
Attachment

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

Motion Passed

Motion Failed

<u>ROLL CALL</u>	<u>AYES</u>	<u>NAYS</u>	<u>ABSENT</u>	<u>ABSTAINED</u>
MRS. ESTHER HAN SILVER	X			
MR. CARMELO LUPPINO	X			
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. YUSANG PARK	X			

AUG. 2013 COMPUTER CHECKS
MEETING DATE: 8/26/13

PAYROLL

<u>PAY DATE</u>	<u>CK #</u>	<u>AMOUNT</u>	WIRE TRANSFER WIRE TRANSFER
		\$ -	FICA STATE/BOARD WIRE
TOTAL PAYROLL		\$ -	
TOTAL AGENCY MANUAL CHECKS		\$ -	
MANUALS		\$ -	
ELECTRONIC TRANSFERS		\$ -	
SUB TOTALS MANUALS		\$ -	
TOTAL COMPUTER AGENCY CHECKS		\$ -	
TOTAL COMPUTER CHECKS		\$ 750,902.86	
TOTAL COMPUTER ATHLETIC CHECKS		\$ -	
TOTAL VOIDS		\$ -	
		\$ 12,696.00	HAND CHECK # 20002
GRAND TOTAL		\$ 763,598.86	

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.5
07/31/2013

8/26/13

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type * Check Description	Check #	Check Amount
Pending Payments						
A & C PLUMBING & HEATING, INC./ 5081	1314-0629	11-000-261-420-40-010/ CLEAN,REPAIR,MAINT-SCH 1		CF INV 17615		405.34
		11-000-261-420-40-070/ CLEAN,REPAIR,MAINT-HS		CF INV 17614		526.11
	1314-0652	11-000-261-420-40-040/ CLEAN,REPAIR,MAINT-SCH 4		CP INV 17627		1,396.14
		11-000-261-420-40-040/ CLEAN,REPAIR,MAINT-SCH 4		CF INV 17623		310.00
	1314-0653	11-000-261-420-40-060/ CLEAN,REPAIR,MAINT-MS		CP INV 17626		1,708.89
		11-000-261-420-40-060/ CLEAN,REPAIR,MAINT-MS		CF INV 17618		155.00
	1314-0654	11-000-261-420-40-010/ CLEAN,REPAIR,MAINT-SCH 1		CF INV 17622		310.00
	1314-0656	11-000-261-420-40-020/ CLEAN,REPAIR,MAINT-SCH 2		CF INV 17619		155.00
	1314-0498	11-000-261-420-40-060/ CLEAN,REPAIR,MAINT-MS		CF INV 17582		4,569.60
						\$9,536.08
Total for A & C PLUMBING & HEATING, INC./ 5081						
ALLAN ROTTO CONSULTANTS, INC/ 7818	1314-0635	11-000-230-530-10-722/ TELEPHONE		CP AUG 2013-PYMT 24		126.29
ATRA JANITORIAL SUPPLY CO.,INC./ 1142	1314-0117	11-000-262-610-40-000/ GENERAL SUPPLIES		CF INV 14346		883.23
	1314-0478	11-000-262-610-40-000/ GENERAL SUPPLIES		CF INV 13214		1,411.20
	1314-0479	11-000-262-610-40-000/ GENERAL SUPPLIES		CF INV 13212		1,411.20
	1314-0480	11-000-262-610-40-000/ GENERAL SUPPLIES		CF INV 13210		1,411.20
	1314-0481	11-000-262-610-40-000/ GENERAL SUPPLIES		CF INV 13208		1,411.20
	1314-0482	11-000-262-610-40-000/ GENERAL SUPPLIES		CF INV 13216		1,411.20
	1314-0569	11-000-262-610-40-000/ GENERAL SUPPLIES		CF INV 13340		832.00
	1314-0568	11-000-262-610-40-000/ GENERAL SUPPLIES		CF INV 13323		4,233.60
	1314-0567	11-000-262-610-40-000/ GENERAL SUPPLIES		CF INV 13482		4,340.36
	1314-0119	11-000-262-610-40-000/ GENERAL SUPPLIES		CF INV 14430		645.12
						\$17,990.31
Total for ATRA JANITORIAL SUPPLY CO.,INC./ 1142						
BAYADA HOME HEALTH, INC./ 8420	1314-0591	11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CP JULY 13		3,850.00
BROWN & BROWN METRO INC./ 8432	1314-0735	11-000-230-590-10-596/ FIDELITY BONDS		CP INV 174266		1,210.00
		11-000-230-590-10-596/ FIDELITY BONDS		CP INV 173670		800.00

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.5
07/31/2013

8/26/13

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type * Check Description	Check #	Check Amount
Pending Payments						
BROWN & BROWN METRO INC./ 8432		11-000-230-590-10-596/ FIDELITY BONDS		CF INV 173669		800.00
	1314-0734	11-000-262-520-10-000/ INSURANCE		CF INV 175207		17,134.00
				Total for BROWN & BROWN METRO INC./ 8432		\$19,944.00
CHA COMPANY/ 8665	1213-2656	P1-000-230-339-20-718/ OTHER PURCH SRVC-POLICY	1213-265 6	CF INV 26782-4		26,423.00
CHEMSEARCH/NCH CORP/ 1328	1314-0619	11-000-262-610-40-000/ GENERAL SUPPLIES		CF INV 1164065		3,396.48
CHURCH OF THE GOOD SHEPARD/ 7663	1314-0002	11-000-262-441-10-000/ RENTAL OF LAND & BLDG. O		CP RENT INCREASE-JULY 13		237.00
		11-000-262-441-10-000/ RENTAL OF LAND & BLDG. O		CP RENT INCREASE-AUG. 13		237.00
	1213-2657	P1-000-262-441-10-000/ RENTAL OF LAND & BLDG. O	1213-265 7	CF RENT INCREASE FEB-JUNE 13		1,185.00
				Total for CHURCH OF THE GOOD SHEPARD/ 7663		\$1,659.00
CROWN TROPHY-RIVER EDGE, INC./ 5384	1213-2654	P1-401-100-600-07-000/ STDNT ACT HS-SUPPLIES	1213-265 4	CF INV 33135		589.70
CUSTOM SPECIAL TEES/ 6798	1314-0235	11-401-100-600-07-000/ STDNT ACT HS-SUPPLIES		CF INV 9596		381.70
DE LAGE LANDEN FINANC SRV INC./ 8502	1314-0144	11-190-100-440-10-000/ OTHER PURCH SVCS-RENTALS		CP INV 18923344-SEPT 13		3,188.00
DTK RESOURCES/ 8574	1314-0623	11-000-223-320-20-000/ PURCH PROF-WKSHP		CF INV FL3.13		6,500.00
	1213-2133	P1-000-223-320-20-000/ PURCH PROF-WKSHP		PROF.DECF INV FL2.13		4,200.00
				V.		
				Total for DTK RESOURCES/ 8574		\$10,700.00
E-RATE EXCHANGE, LLC/ 5814	1314-0051	11-190-100-400-50-021/ PURCHASED TECHNICAL SERV		CF INV 4351		5,650.00
ENVIROCON, LLC/ 8423	1213-2305A	30-000-413-450-04-000/ HVAC SCH4		CP PROJ 12-7966-APPL 3		161,528.74
EXPRESS HEATING CO INC/ 2692	1314-0523	11-000-261-420-40-070/ CLEAN,REPAIR,MAINT-HS		CF INV 88881		3,600.00

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Run on 08/21/2013 at 11:46:08 AM

Page 2

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.5
07/31/2013

8/26/13

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type * Check Description	Check #	Check Amount
Pending Payments						
FIRST STUDENT, INC/ 5689	1213-2655	P1-000-270-512-07-000/ TRANSP TO/FROM HS	1213-265	CF INV 13094108		600.00
			5			
HERTZ FURNITURE SYSTEMS, LLC/ 4245	1213-2408	P1-190-100-610-02-000/ GENL SUPL	610654A	CF INV 610654		901.04
HESS CORPORATION/ 6615	1314-0225	11-000-262-621-10-000/ ENERGY-NATURAL GAS		CP INV H13736772		233.50
		11-000-262-621-10-000/ ENERGY-NATURAL GAS		CP INV H13720319		108.55
		11-000-262-621-10-000/ ENERGY-NATURAL GAS		CP INV H13734264		25.37
		11-000-262-621-10-000/ ENERGY-NATURAL GAS		CP INV H13734263		132.98
		11-000-262-621-10-000/ ENERGY-NATURAL GAS		CP INV H13734261		116.76
		11-000-262-621-10-000/ ENERGY-NATURAL GAS		CP INV H13736774		270.62
		11-000-262-621-10-000/ ENERGY-NATURAL GAS		CP INV H13736769		233.54
		11-000-262-621-10-000/ ENERGY-NATURAL GAS		CP INV H13736770		215.36
		11-000-262-621-10-000/ ENERGY-NATURAL GAS		CP INV H13736773		249.68
		11-000-262-621-10-000/ ENERGY-NATURAL GAS		CP INV H13736771		210.13
		11-000-262-621-10-000/ ENERGY-NATURAL GAS		CP INV H13736170		-341.98
		11-000-262-621-10-000/ ENERGY-NATURAL GAS		CP INV H13736169		-1,427.53
			Total for HESS CORPORATION/ 6615			\$26.98
HUMPHRIES, NICOLE HELMER/ 8305	1213-2658	P1-000-216-320-60-000/ RELATED SERVICES	JUNE 2013.	CF JUNE 2013		720.00
KARL & ASSOCIATES, INC./ 5117	1314-0736	30-000-418-710-06-000/ ADD MS SITE IMPROVEMENT		CF INV 24655		15,039.85
LEGACY CONSTRUCTION MANAGEMENT, INC./ 8589	1213-2173	P3-000-408-390-01-000/ WINDOWS SCH 1 OTHER	413	CF JUNE 2013		8,655.00
		P3-000-410-390-03-000/ WINDOWS SCH 3 OTHER	413	CF JUNE 2013		8,655.00
		P3-000-413-390-04-000/ HVACSCH4 OTHER PROF	413	CF JUNE 2013		460.00
	1213-2173A	30-000-401-390-07-000/ WINDOWS FLHS-OTHER		CP INV 419-JULY 2013		920.00
		30-000-413-390-04-000/ HVACSCH4 OTHER PROF		CF INV 419-JULY 2013		8,195.00
		30-000-414-390-04-000/ ROOF SCH4 OTHER PROF		CF INV 419-JULY 2013		8,655.00
			Total for LEGACY CONSTRUCTION MANAGEMENT, INC./ 8589			\$35,540.00

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

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Vendor # / Name	PO #	Account # / Description	Inv #	Check	Check #	Check Amount
				Type * Check Description		
Pending Payments						
LEONIA BOARD OF E/ 2315	1213-1110	P1-000-216-320-60-000/ RELATED SERVICES	MAY/JUN CP	INV 130304		1,134.00
			E			
		P1-000-216-320-60-000/ RELATED SERVICES	MAY/JUN CP	INV 130297504.		504.00
			E			
		P1-000-216-320-60-000/ RELATED SERVICES	MAY/JUN CF	INV 130301		378.00
			E			
Total for LEONIA BOARD OF E/ 2315						\$2,016.00
LEXISNEXIS RISK SOL FL, INC/ 8263	1314-0739	11-000-211-600-20-000/ SUPPLIES		CF ACCT#1560485-20130731		145.00
METRO FIRE & SAFETY EQUIP. CO. INC/ 2485	1314-0524	11-000-261-420-40-060/ CLEAN,REPAIR,MAINT-MS		CF INV 225837		168.50
		11-000-261-420-40-070/ CLEAN,REPAIR,MAINT-HS		CF INV 225838		192.00
		11-000-261-420-40-010/ CLEAN,REPAIR,MAINT-SCH 1		CF INV 225926		522.25
		11-000-261-420-40-020/ CLEAN,REPAIR,MAINT-SCH 2		CF INV 225921		662.85
		11-000-261-420-40-030/ CLEAN,REPAIR,MAINT-SCH 3		CF INV 225922		276.95
		11-000-261-420-40-040/ CLEAN,REPAIR,MAINT-SCH 4		CF INV 225923		129.00
		11-000-261-420-40-060/ CLEAN,REPAIR,MAINT-MS		CF INV 225924		584.70
		11-000-261-420-40-070/ CLEAN,REPAIR,MAINT-HS		CF INV 225925		1,020.90
		Total for METRO FIRE & SAFETY EQUIP. CO. INC/ 2485				
MORGAN NJ HOLDINGS, LLC/ 8333	1213-1001	P1-000-262-622-10-000/ ENERGY-ELECTRICITY	1213-100 CP	INV 80113-20		821.94
			1			
		P1-000-262-622-10-000/ ENERGY-ELECTRICITY	1213-100 CF	INV 71013-18		685.83
			1			
Total for MORGAN NJ HOLDINGS, LLC/ 8333						\$1,507.77
NAGY, LESLIE/ 7419	1213-2646	P1-000-216-320-60-000/ RELATED SERVICES	MAY/JUN CP	5/9/13		600.00
			E 2013			
		P1-000-216-320-60-000/ RELATED SERVICES	MAY/JUN CP	5/29/13		600.00
			E 2013			
		P1-000-216-320-60-000/ RELATED SERVICES	MAY/JUN CP	6/27/13		600.00
			E 2013			

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

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Vendor # / Name	PO #	Account # / Description	Inv #	Check Type * Check Description	Check #	Check Amount
Pending Payments						
NAGY, LESLIE/ 7419		P1-000-216-320-60-000/ RELATED SERVICES		MAY/JUN CP 6/11/13 E 2013		600.00
		P1-000-216-320-60-000/ RELATED SERVICES		MAY/JUN CP 6/20/13 E 2013		600.00
		P1-000-216-320-60-000/ RELATED SERVICES		MAY/JUN CP 6/24/13 E 2013		600.00
		P1-000-216-320-60-000/ RELATED SERVICES		MAY/JUN CF APPT.NO SHOW E 2013		300.00
	1213-2659	P1-000-216-320-60-000/ RELATED SERVICES		6/24/13 CF 6/24/13		150.00
Total for NAGY, LESLIE/ 7419						\$4,050.00
NEWARK STAR LEDGER, CO./ 2669	1314-0290	11-000-230-592-20-725/ MISC PURCH SRVC-ADS		CF AD# 103605486		2,900.00
	1314-0603	11-000-230-592-20-725/ MISC PURCH SRVC-ADS		CF INV AD# 103613942		2,900.00
Total for NEWARK STAR LEDGER, CO./ 2669						\$5,800.00
PACIFIC TELEMNGMT/JAROTH INC/ 8189	1314-0151	11-000-230-530-10-722/ TELEPHONE		CP INV 557614-SEPT 13		100.41
		11-000-230-530-10-722/ TELEPHONE		CP INV 557604-SEPT 13		100.41
		11-000-230-530-10-722/ TELEPHONE		CP INV 557646-SEPT 13		100.41
Total for PACIFIC TELEMNGMT/JAROTH INC/ 8189						\$301.23
PITNEY/BOWES (LEASE), LLC/ 2887	1314-0005	11-000-230-530-10-996/ POSTAGE-MS MAINT/RENT		CP INV 9374209-AUG13		198.00
		11-000-230-530-10-998/ POSTAGE-CO-MAINT/RENT		CP INV 9372633-AUG13		472.00
Total for PITNEY/BOWES (LEASE), LLC/ 2887						\$670.00
PUBLIC SVS GAS & ELECTRIC. INC/ 2965	1314-0137	11-000-262-621-10-000/ ENERGY-NATURAL GAS		CP JULY 2013		6,831.29
		11-000-262-622-10-000/ ENERGY-ELECTRICITY		CP JULY 2013		30,861.54
Total for PUBLIC SVS GAS & ELECTRIC. INC/ 2965						\$37,692.83
RELIANCE COMMUNICATIONS, LLC/ 7480	1314-0057	11-190-100-400-50-021/ PURCHASED TECHNICAL SERV		CF INV 37467		7,024.45
RICCIARDI BROTHERS, INC/ 6461	1314-0497	11-000-262-610-40-000/ GENERAL SUPPLIES		CF INV 189839		154.36

* CF - Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

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Vendor # / Name	PO #	Account # / Description	Inv #	Check Type * Check Description	Check #	Check Amount
Pending Payments						
S. BERGEN WORKERS COMP./ 3101	1314-0636	11-000-291-260-10-000/ WORKERS COMP.		CF WORKERS COMP.-2013-14		206,806.00
SCHOOL ALLIANCE INS FUND/ 6080	1314-0616	11-000-230-590-10-591/ ERRORS AND OMISSION INS		CP FIRST INSTALLMENT		26,619.00
		11-000-262-520-10-000/ INSURANCE		CP FIRST INSTALLMENT		71,083.00
		Total for SCHOOL ALLIANCE INS FUND/ 6080				
SCHOOL FUSION/CENTIFUGE SOLUTIONS LLC/ 7729	1314-0054	11-190-100-400-50-021/ PURCHASED TECHNICAL SERV		CP INV 707194		6,024.27
SCHOOL SPECIALTY INC./ 1323	1213-2323	11-190-100-610-02-000/ GENL SUPL		CF INV 208110611036		142.96
ST. JOSEPH'S HEALTHCARE, INC./ 6271	1213-2643	P1-000-216-320-60-000/ RELATED SERVICES	JUNE 2013	CP PAT#788951		400.00
		P1-000-216-320-60-000/ RELATED SERVICES	JUNE 2013	CP PAT#790283		400.00
		P1-000-216-320-60-000/ RELATED SERVICES	JUNE 2013	CP PAT#790253		400.00
		P1-000-216-320-60-000/ RELATED SERVICES	JUNE 2013	CP PAT#321046		400.00
		P1-000-216-320-60-000/ RELATED SERVICES	JUNE 2013	CF PAT#380406		400.00
		Total for ST. JOSEPH'S HEALTHCARE, INC./ 6271				
STAPLES ADVANTAGE(STATE CONTRACT)/ 7817	1213-2381	11-000-240-600-07-000/ HS GENERAL SUPPLIES		CF INV 3204820745		84.55
STRAIGHT AND NARROW, INC./ 8622	1213-2642	P1-150-100-320-60-000/ HOME INST-PURCH PROF	APRIL/MAY/JUNE 13	CP INV 1213-0421		1,764.00
		P1-150-100-320-60-000/ HOME INST-PURCH PROF	APRIL/MAY/JUNE 13	CP INV 1213-0521		1,666.00
		P1-150-100-320-60-000/ HOME INST-PURCH PROF	APRIL/MAY/JUNE 13	CF INV 1213-0621		1,568.00

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Vendor # / Name	PO #	Account # / Description	Inv #	Check Type * Check Description	Check #	Check Amount
Pending Payments						
STRAIGHT AND NARROW, INC./ 8622	1213-2642		13			
Total for STRAIGHT AND NARROW, INC./ 8622						\$4,998.00
SUGARMAN DR ALAN/ 1494	1314-0003	11-000-291-270-10-255/ BENEFITS-OVER 70		CP AUG 2013		502.70
TROPICANA HOTEL & CASINO CORP/ 6320	1314-0769	11-000-230-585-20-000/ BOE-OTHER PURCH SERV		CF RESV# 23758		2,328.00
UNITED FEDERATED SYST, INC./ 4579	1314-0491	11-000-261-420-40-010/ CLEAN,REPAIR,MAINT-SCH 1		CF INV 77776		66.00
		11-000-261-420-40-020/ CLEAN,REPAIR,MAINT-SCH 2		CF INV 77776		66.00
		11-000-261-420-40-030/ CLEAN,REPAIR,MAINT-SCH 3		CF INV 77776		66.00
		11-000-261-420-40-040/ CLEAN,REPAIR,MAINT-SCH 4		CF INV 77776		66.00
		11-000-261-420-40-060/ CLEAN,REPAIR,MAINT-MS		CF INV 77776		66.00
		11-000-261-420-40-070/ CLEAN,REPAIR,MAINT-HS		CF INV 77776		66.00
	1314-0557	11-000-261-420-40-070/ CLEAN,REPAIR,MAINT-HS		CF INV 212314		185.00
	1314-0655	11-000-261-420-40-010/ CLEAN,REPAIR,MAINT-SCH 1		CF INV 212640		561.00
	1314-0657	11-000-261-420-40-020/ CLEAN,REPAIR,MAINT-SCH 2		CF INV 212633		449.00
	1314-0658	11-000-261-420-40-030/ CLEAN,REPAIR,MAINT-SCH 3		CF INV 212637		374.00
	1314-0659	11-000-261-420-40-040/ CLEAN,REPAIR,MAINT-SCH 4		CF INV 212638		684.95
	1314-0660	11-000-261-420-40-070/ CLEAN,REPAIR,MAINT-HS		CF INV 212636		977.00
Total for UNITED FEDERATED SYST, INC./ 4579						\$3,626.95
UNITED WATER NEW JERSEY, INC./ 3480	1314-0087	11-000-262-490-10-000/ WATER		CP JULY 2013		5,319.01
VENT TECH/ 6637	1314-0645	11-000-261-420-40-070/ CLEAN,REPAIR,MAINT-HS		CF INV 320		2,875.00
VERIZON BUS NET SRV INC/ 7592	1314-0090	11-000-252-340-10-000/ PUR TECH-INTERNET		CP ID#Y2717690-AUG13		1,344.00
		11-000-252-340-10-000/ PUR TECH-INTERNET		CP ID#Y2717689-AUG13		1,933.07
Total for VERIZON BUS NET SRV INC/ 7592						\$3,277.07
VERIZON WIRELESS, LLC/ 5334	1314-0091	11-000-230-530-10-722/ TELEPHONE		CP INV 9709116104-AUG 13		1,774.21
VERNIER SOFTWARE & TECHNOLOGY, LLC/ 5223	1213-2221	P1-190-100-610-07-027/ WORKBKS/SUPP-SCIENCE	5100005	CP INV 5100005		2,318.04

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Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description	Check #	Check Amount
Pending Payments							
VERNIER SOFTWARE & TECHNOLOGY, LLC/ 5223		P1-190-100-610-07-027/ WORKBKS/SUPP-SCIENCE	5100005	CF	INV 5099957		2,408.80
			Total for VERNIER SOFTWARE & TECHNOLOGY, LLC/ 5223				\$4,726.84
WARD'S/VWR EDUCATION, LLC/ 3544	1213-2372	P1-190-100-610-07-000/ GENERAL INST SUPL	80541802	CP	INV 8054180256		18,246.24
			56				
		P1-190-100-610-07-000/ GENERAL INST SUPL	80541802	CP	INV 8054370022		4,437.50
			56				
		P1-190-100-610-07-000/ GENERAL INST SUPL	80541802	CP	INV 8054356332		167.35
			56				
		P1-190-100-610-07-000/ GENERAL INST SUPL	80541802	CP	INV 8054332892		430.91
			56				
		P1-190-100-610-07-000/ GENERAL INST SUPL	80541802	CP	INV 8054195430		143.81
			56				
		P1-190-100-610-07-000/ GENERAL INST SUPL	80541802	CF	INV 8054239695		979.53
			56				
			Total for WARD'S/VWR EDUCATION, LLC/ 3544				\$24,405.34
			Total for Pending Payments				\$750,902.86

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Fort Lee Board of Education

Bills And Claims Report By Vendor Name

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Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed. Run on 08/21/2013 at 11:46:08 AM

Fund Summary	Fund Category	Sub Fund	Computer Checks	Computer Checks Non/AP	Hand Checks	Hand Checks Non/AP	Total Checks
	10	11	\$460,471.58				\$460,471.58
	10	P1	\$78,322.69				\$78,322.69
	Fund 10	TOTAL	\$538,794.27				\$538,794.27
	30	30	\$194,338.59				\$194,338.59
	30	P3	\$17,770.00				\$17,770.00
	Fund 30	TOTAL	\$212,108.59				\$212,108.59
	GRAND	TOTAL	\$750,902.86	\$0.00	\$0.00	\$0.00	\$750,902.86

Chairman Finance Committee

Member Finance Committee

APPROVAL – CAFETERIA CLAIMS
FOR JULY 2013 TOTALING \$4,594.50

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the following claims for **Cafeteria** for the month of **July 2013** should be paid.

Check #	TD Bank	Check Amount
10197	Andy’s Refrigeration, Inc.	\$ 886.50
10198	Tip Temperature Products	3,708.00
Total		\$ 4,594.50

DATED: August 26, 2013

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MR. CARMELO LUPPINO	X			
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. YUSANG PARK	X			

**APPROVAL - EXTENDED SCHOOL DAY PROGRAM CLAIMS
FOR JULY 2013 TOTALING \$6,527**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the following claims for the **Extended School Day Program** for the month of **July 2013** should be paid.

Check#	TD Bank	Amount
10134	Xing Wang	\$ 288.00
10135	Ft. Lee Board of Education-Special Account	6,239.00
Total		\$6,527.00

DATED: August 26, 2013

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MR. CARMELO LUPPINO	X			
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. YUSANG PARK	X			

APPROVAL – LINE ITEM TRANSFERS FOR JULY 2013

BE IT RESOLVED, that upon the recommendation and approval of the Interim Superintendent of Schools, the Board confirms the **line item transfers for the month of July 2013**. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule.

DATED: August 26, 2013
Attachment

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MR. CARMELO LUPPINO	X			
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. YUSANG PARK	X			

JULY 2013 LINE ITEM TRANSFERS		
TRANSFERS INTO:		
11-000-213-600	Supplies and materials	600
11-000-222-600	Supplies and materials	100
11-000-230-610	General Supplies	10,000
11-000-240-800	Other objects	12,300
11-000-261-420	Cleaning, repair and maintenance services	1,000
11-000-262-520	Insurance	12,000
11-000-263-420	Cleaning, repair and maintenance services	2,800
11-000-270-420	Cleaning, repair and maintenance services	10,000
11-190-100-610	General supplies	144,195
		192,995
TRANSFERS FROM:		
11-000-100-566	Tuition to private schools for the handicapped within the state	2,300
11-000-230-100	Salaries	10,000
11-000-261-610	Salaries	3,800
11-000-270-503	Contracted services - aid in lieu of payments for non-public school students	10,000
11-000-291-241	Other retirement contributions	12,000
11-190-100-400	Other Purchased services (400-500 series)	87,595
11-190-100-640	Textbooks	67,300
		192,995

CLIFFSIDE PARK BOE JOINT TRANSPORTATION

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education authorizes the Business Administrator/Board Secretary to utilize joint transportation services **with the Cliffside Park Board of Education** for the 2013-2014 school year.

DATED: August 26, 2013

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MR. CARMELO LUPPINO	X			
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. YUSANG PARK	X			

APPROVAL OF PAUL J. SAXTON TO ATTEND AND TRAVEL TO THE NEW JERSEY SCHOOL BOARDS CONVENTION IN OCTOBER 2013

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **attendance, registration fee and travel expenditures for Paul J. Saxton to attend the New Jersey School Boards Convention** on October 22, 2013 through October 24, 2013.

GSA Rates					
			Hotel	Meals	Tolls/Mileage
NJ	Atlantic City / Ocean City / Cape May	Atlantic and Cape May	\$96 per night	\$66 per day	\$97

DATED: August 26, 2013

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MR. CARMELO LUPPINO	X			
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. YUSANG PARK	X			

APPROVAL OF ANNUAL SERVICE GOOGLE APPS FOR EDUCATION AGREEMENT

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **annual service to provide Google APPS for Education Agreement services to the Fort Lee School District for the 2013-2014 school year** at no cost to the district.

BE IT FURTHER RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the purchase of **Google APPS Vault**, an add-on for Google Apps that lets you retain, archive, search and export emails for eDiscovery and compliance needs, for an annual fee of \$10 per user estimated at 500 users, for the 2013-2014 school year.

DATED: August 26, 2013
Attachment

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MR. CARMELO LUPPINO	X			
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. YUSANG PARK	X			

Google Apps for Education Agreement

This Google Apps for Education Agreement (the "Agreement") is entered into by and between Google Inc. ("Google"), with offices at 1600 Amphitheatre Parkway, Mountain View, California 94043 and Fort Lee Public Schools, with an address at 2175 Lemoine Avenue, 6th Floor, Fort Lee, NJ 07024 ("Customer"). This Agreement governs Customer's access to and use of the Services and will be effective as of the Effective Date.

1. Services.

- 1.1 Facilities and Data Transfer. All facilities used to store and process Customer Data will adhere to reasonable security standards no less protective than the security standards at facilities where Google stores and processes its own information of a similar type. Google has implemented at least industry standard systems and procedures to ensure the security and confidentiality of Customer Data, protect against anticipated threats or hazards to the security or integrity of Customer Data, and protect against unauthorized access to or use of Customer Data. As part of providing the Services, Google may transfer, store and process Customer Data in the United States or any other country in which Google or its agents maintain facilities. By using the Services, Customer consents to this transfer, processing and storage of Customer Data.
- 1.2 Modifications.
 - (a) To the Services. Google may make commercially reasonable changes to the Services from time to time. If Google makes a material change to the Services, Google will inform Customer, provided that Customer has subscribed with Google to be informed about such material change.
 - (b) To URL Terms. Google may make commercially reasonable changes to the URL Terms from time to time. If Google makes a material change to the URL Terms, Google will inform Customer by either sending an email to the Notification Email Address or alerting Customer via the Admin Console. If the change has a material adverse impact on Customer and Customer does not agree to the change, Customer must so notify Google via the Help Center within thirty days after receiving notice of the change. If Customer notifies Google as required, then Customer will remain governed by the terms in effect immediately prior to the change until the end of the then-current Term. If the Services are renewed, they will be renewed under Google's then current URL Terms.
- 1.3 Aliases. Customer is solely responsible for monitoring, responding to, and otherwise processing emails sent to the "abuse" and "postmaster" aliases for Customer Domain Names but Google may monitor emails sent to these aliases for Customer Domain Names to allow Google to identify Services abuse.
- 1.4 Ads.
 - (a) Default. The default setting for the Services is one that does not allow Google to serve Ads. Customer may change this setting in the Admin Console, which constitutes Customer's authorization for Google to serve Ads. If Customer enables the serving of Ads, it may revert to the default setting at any time and Google will cease serving Ads.
 - (b) Selectively Showing Ads. Notwithstanding Section 1.4(a), if Customer separates different classifications of End Users by domain or Google provides the capability for Customer to show Ads only to particular sets of End Users within the same domain, then Customer must enable the serving of Ads to End Users who are Alumni.
- 1.5 End User Accounts. Customer may request End User Accounts by: (i) requesting them online via the Admin Console; or (ii) after the Services Commencement Date, contacting Google support personnel. Customer can suspend or delete End User Accounts at any point in time through the Admin Console.
- 1.6 Google Apps Vault. If Customer purchases Google Apps Vault, the following additional terms apply:
 - a. Retention. Google will have no obligation to retain any archived Customer Data beyond the retention period specified by Customer (other than for any legal holds). If Customer does not renew Google Apps Vault, Google will have no obligation to retain any archived Customer Data.
 - b. Initial Purchase of Google Apps Vault. At its initial purchase of Google Apps Vault, Customer agrees to purchase Google Apps Vault End User Accounts for all of its Staff who have Google Apps for Education End User Accounts. Customer may use Google Apps Vault for Students and Alumni at no charge.
 - c. Additional Staff End User Accounts. After Customer has made its initial purchase of Google Apps Vault, if during any Services Term Customer adds at least 20% more Staff End User Accounts than it purchased previously during that Services Term, Customer agrees to purchase Google Apps Vault for those additional End User Accounts for the remainder of Customer's then current Google Apps Vault Services Term. In addition, on each anniversary of the Billing Start Date, Customer agrees to purchase Google Apps Vault for any additional Staff

End User Accounts it adds beyond those purchased previously, for the remainder of Customer's then current Google Apps Vault Services Term.

2. Customer Obligations.

- 2.1 Permitted Uses. The Services are permitted for use only by (a) non-profit educational institutions and (b) other non-profit entities (as defined under the relevant state statutes) with 3,000 or less End User Accounts.
- 2.2 Compliance. Customer will use the Services in accordance with the Acceptable Use Policy. Google may make new applications, features or functionality for the Services available from time to time, the use of which may be contingent upon Customer's agreement to additional terms. In addition, Google will make other Non-Google Apps Products (beyond the Services) available to Customer and its End Users in accordance with the Non-Google Apps Product Terms and the applicable product-specific Google terms of service. If Customer does not desire to enable any of the Non-Google Apps Products, Customer can enable or disable them at any time through the Admin Console.
- 2.3 Customer Administration of the Services. Customer may specify one or more Administrators through the Admin Console who will have the rights to access Admin Account(s) and to administer the End User Accounts. Customer is responsible for: (a) maintaining the confidentiality of the password and Admin Account(s); (b) designating those individuals who are authorized to access the Admin Account(s); and (c) ensuring that all activities that occur in connection with the Admin Account(s) comply with the Agreement. Customer agrees that Google's responsibilities do not extend to the internal management or administration of the Services for Customer and that Google is merely a data-processor.
- 2.4 End User Consent. Customer's Administrators may have the ability to access, monitor, use, or disclose data available to End Users within the End User Accounts. Customer will obtain and maintain all required consents from End Users to allow: (i) Customer's access, monitoring, use and disclosure of this data and Google providing Customer with the ability to do so and (ii) Google to provide the Services.
- 2.5 Unauthorized Use. Customer will use commercially reasonable efforts to prevent unauthorized use of the Services and to terminate any unauthorized use. Customer will promptly notify Google of any unauthorized use of, or access to, the Services of which it becomes aware.
- 2.6 Restrictions on Use. Unless Google specifically agrees in writing, Customer will not, and will use commercially reasonable efforts to make sure a third party does not: (a) sell, resell, lease, or the functional equivalent, the Services to a third party (unless expressly authorized in this Agreement); (b) attempt to reverse engineer the Services or any component; (c) attempt to create a substitute or similar service through use of, or access to, the Services; (d) use the Services for High Risk Activities; or (e) use the Services to store or transfer any Customer Data that is controlled for export under Export Control Laws. Customer is solely responsible for any applicable compliance with HIPAA.
- 2.7 Third Party Requests. Customer is responsible for responding to Third Party Requests. Google will, to the extent allowed by law and by the terms of the Third Party Request: (a) promptly notify Customer of its receipt of a Third Party Request; (b) comply with Customer's reasonable requests regarding its efforts to oppose a Third Party Request; and (c) provide Customer with the information or tools required for Customer to respond to the Third Party Request. Customer will first seek to obtain the information required to respond to the Third Party Request on its own, and will contact Google only if it cannot reasonably obtain such information.

3. Payment. If any of the Services are purchased for a Fee, the terms in this Section 3 apply to those Services.

- 3.1 Payment. All Fees are due thirty days from the invoice date. All payments due are in U.S. dollars unless otherwise indicated in an Order Form. Payments made via wire transfer must include the following instructions:

Bank Name:	ABA Number:	Account Number:
Wells Fargo Bank	121000248	4375669785
Palo Alto, California USA	Google Inc.	

- 3.2 Delinquent Payments. Delinquent payments may bear interest at the rate of one-and-one-half percent per month (or the highest rate permitted by law, if less) from the payment due date until paid in full. Customer will be responsible for all reasonable expenses (including attorneys' fees) incurred by Google in collecting such delinquent amounts, except where such delinquent amounts are due to Google's billing inaccuracies.

3.3 Purchase Orders.

- a. Required. If Customer wants a Purchase Order number on its invoice, Customer will inform Google and issue a Purchase Order to Google. If Customer requires a Purchase Order, and fails to provide the Purchase Order to Google, then Google will not be obligated to provide the Services until the Purchase Order has been received by Google. Any terms and conditions on a Purchase Order do not apply to this Agreement and are null and void.

- b. Not Required. If Customer does not require a Purchase Order number to be included on the invoice, Customer will provide Google a waiver of the Purchase Order requirement, which may be an email to this effect. If Customer waives the Purchase Order requirement, then: (a) Google will invoice Customer without a Purchase Order; and (b) Customer agrees to pay invoices without a Purchase Order.
- 3.4 Taxes. Customer is responsible for any Taxes, and Customer will pay Google for the Services without any reduction for Taxes. If Google is obligated to collect or pay Taxes, the Taxes will be invoiced to Customer, unless Customer provides Google with a valid tax exemption certificate authorized by the appropriate taxing authority. If Customer is required by law to withhold any Taxes from its payments to Google, Customer must provide Google with an official tax receipt or other appropriate documentation to support such payments.
- 3.5 Invoice Disputes. Any invoice disputes must be submitted prior to the invoice due date. If the parties determine that certain billing inaccuracies are attributable to Google, Google will not issue a corrected invoice, but will instead issue a credit memo specifying the incorrect amount in the affected invoice. If the disputed invoice has not yet been paid, Google will apply the credit memo amount to the disputed invoice and Customer will be responsible for paying the resulting net balance due on that invoice.
4. Invoicing; Rates. If any of the Services are purchased for a Fee, the terms in this Section 4 apply to those Services. On or after the Billing Start Date, Google will invoice Customer the following Fees for each applicable Service: in advance for the Monthly Charge, Annual Charge or Initial Term Charge (as applicable), all of which will be set forth in the Order Form.
5. Technical Support Services.
- 5.1 By Customer. Customer will, at its own expense, respond to questions and complaints from End Users or third parties relating to Customer's or End Users' use of the Services. Customer will use commercially reasonable efforts to resolve support issues before escalating them to Google.
- 5.2 By Google. If Customer cannot resolve a support issue consistent with the above, then Customer may escalate the issue to Google in accordance with the TSS Guidelines. Google will provide TSS to Customer in accordance with the TSS Guidelines.
6. Suspension.
- 6.1 Of End User Accounts by Google. If Google becomes aware of an End User's violation of the Agreement, then Google may specifically request that Customer Suspend the applicable End User Account. If Customer fails to comply with Google's request to Suspend an End User Account, then Google may do so. The duration of any Suspension by Google will be until the applicable End User has cured the breach, which caused the Suspension.
- 6.2 Emergency Security Issues. Notwithstanding the foregoing, if there is an Emergency Security Issue, then Google may automatically Suspend the offending use. Suspension will be to the minimum extent and of the minimum duration required to prevent or terminate the Emergency Security Issue. If Google Suspends an End User Account for any reason without prior notice to Customer, at Customer's request, Google will provide Customer the reason for the Suspension as soon as is reasonably possible.
7. Confidential Information.
- 7.1 Obligations. Each party will: (a) protect the other party's Confidential Information with the same standard of care it uses to protect its own Confidential Information; and (b) not disclose the Confidential Information, except to Affiliates, employees and agents who need to know it and who have agreed in writing to keep it confidential. Each party (and any Affiliates, employees and agents to whom it has disclosed Confidential Information) may use Confidential Information only to exercise rights and fulfill its obligations under this Agreement, while using reasonable care to protect it. Each party is responsible for any actions of its Affiliates, employees and agents in violation of this Section.
- 7.2 Exceptions. Confidential Information does not include information that: (a) the recipient of the Confidential Information already knew; (b) becomes public through no fault of the recipient; (c) was independently developed by the recipient; or (d) was rightfully given to the recipient by another party.
- 7.3 Required Disclosure. Each party may disclose the other party's Confidential Information when required by law but only after it, if legally permissible: (a) uses commercially reasonable efforts to notify the other party; and (b) gives the other party the chance to challenge the disclosure.
- 7.4 FERPA. The parties acknowledge that (a) Customer Data may include personally identifiable information from education records that are subject to FERPA ("FERPA Records"); and (b) to the extent that Customer Data includes FERPA Records, Google will be considered a "School Official" (as that term is used in FERPA and its implementing regulations) and will comply with FERPA.

8. Intellectual Property Rights; Brand Features.

- 8.1 Intellectual Property Rights. Except as expressly set forth herein, this Agreement does not grant either party any rights, implied or otherwise, to the other's content or any of the other's intellectual property. As between the parties, Customer owns all Intellectual Property Rights in Customer Data, and Google owns all Intellectual Property Rights in the Services.
- 8.2 Display of Brand Features. Google may display those Customer Brand Features authorized by Customer (such authorization is provided by Customer uploading its Brand Features into the Services) within designated areas of the Services Pages. Customer may specify the nature of this use using the Admin Console. Google may also display Google Brand Features on the Services Pages to indicate that Google provides the Services. Neither party may display or use the other party's Brand Features beyond what is allowed in this Agreement without the other party's prior written consent.
- 8.3 Brand Features Limitation. Any use of a party's Brand Features will inure to the benefit of the party holding Intellectual Property Rights in those Brand Features. A party may revoke the other party's right to use its Brand Features pursuant to this Agreement with written notice to the other and a reasonable period to stop the use.

9. Publicity. Customer agrees that Google may include Customer's name or Brand Features in a list of Google customers, online or in promotional materials. Customer also agrees that Google may verbally reference Customer as a customer of the Google products or services that are the subject of this Agreement. This Section is subject to Section 8.3.

10. Representations, Warranties and Disclaimers.

- 10.1 Representations and Warranties. Each party represents that it has full power and authority to enter into the Agreement. Each party warrants that it will comply with all laws and regulations applicable to its provision, or use, of the Services, as applicable (including applicable security breach notification law). Google warrants that it will provide the Services in accordance with the applicable SLA. Customer acknowledges and agrees that it is solely responsible for compliance with the Children's Online Privacy Protection Act of 1998, including, but not limited to, obtaining parental consent concerning collection of students' personal information used in connection with the provisioning and use of the Services by the Customer and End Users.
- 10.2 Disclaimers. TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, EXCEPT AS EXPRESSLY PROVIDED FOR HEREIN, NEITHER PARTY MAKES ANY OTHER WARRANTY OF ANY KIND, WHETHER EXPRESS, IMPLIED, STATUTORY OR OTHERWISE, INCLUDING WITHOUT LIMITATION WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR USE AND NONINFRINGEMENT. GOOGLE MAKES NO REPRESENTATIONS ABOUT ANY CONTENT OR INFORMATION MADE ACCESSIBLE BY OR THROUGH THE SERVICES. CUSTOMER ACKNOWLEDGES THAT THE SERVICES ARE NOT A TELEPHONY SERVICE AND THAT THE SERVICES ARE NOT CAPABLE OF PLACING OR RECEIVING ANY CALLS, INCLUDING EMERGENCY SERVICES CALLS, OVER PUBLICLY SWITCHED TELEPHONE NETWORKS.

11. Term; Fees.

- 11.1 Agreement Term. This Agreement will remain in effect for the Term.
- 11.2 Services Term and Purchases During Services Term. Google will provide the Services to Customer during the Services Term. Unless the parties agree otherwise in writing, End User Accounts added during any Services Term will have a prorated term ending on the last day of that Services Term.
- 11.3 Auto Renewal. At the end of each Services Term, the Services (and all End User Accounts previously purchased for a Fee) will automatically renew for an additional Services Term of twelve months. If either party does not want the Services to renew, then it must notify the other party in writing at least 15 days prior to the end of the then current Services Term. This notice of non-renewal will be effective upon the conclusion of the then current Services Term.
- 11.4 Fees. During the Initial Term, Google will not charge Customer Fees for the Services (other than for Google Apps Vault or paid storage, if applicable). Upon the parties' mutual written agreement, (a) Google may charge Customer Fees for the Services after the Initial Services Term and (b) Google may charge Customer Fees for a premium version of the Services or for optional functionality or enhancements that may be added to the Services by Google (such as Google Apps Vault or paid storage, if applicable).
- 11.5 Services Use. Customer has no obligation to use the Services and may cease using the Services at any time for any reason (or no reason).
- 11.6 Revising Rates. For Services which Customer has purchased for a Fee, Google may revise its rates for the following Services Term by providing Customer written notice (which may be by email) at least thirty days prior to the start of the following Services Term.

12. Termination.

- 12.1 Termination for Breach. Either party may suspend performance or terminate this Agreement if: (i) the other party is in material breach of the Agreement and fails to cure that breach within thirty days after receipt of written notice; (ii) the other party ceases its business operations or becomes subject to insolvency proceedings and the proceedings are not dismissed within ninety days; or (iii) the other party is in material breach of this Agreement more than two times notwithstanding any cure of such breaches.
- 12.2 Other Termination. Customer may terminate this Agreement for any reason (or no reason) with thirty days prior written notice to Google, provided, however, that Customer will remain obligated to pay any Fees for Services which Customer has purchased applicable to the remainder of the then-current Services Term for those Services.
- 12.3 Effects of Termination. If this Agreement terminates, then: (i) the rights granted by one party to the other will cease immediately (except as set forth in this Section); (ii) Google will provide Customer access to, and the ability to export, the Customer Data for a commercially reasonable period of time at Google's then-current rates, if applicable, for the Services; (iii) after a commercially reasonable period of time, Google will delete Customer Data by removing pointers to it on Google's active servers and overwriting it over time; and (iv) upon request each party will promptly use commercially reasonable efforts to return or destroy all other Confidential Information of the other party.

13. Indemnification.

- 13.1 By Google. Google will indemnify, defend, and hold harmless Customer from and against all liabilities, damages, and costs (including settlement costs and reasonable attorneys' fees) arising out of a third party claim that Google's technology used to provide the Services or any Google Brand Feature infringe or misappropriate any patent, copyright, trade secret or trademark of such third party. Notwithstanding the foregoing, in no event shall Google have any obligations or liability under this Section arising from: (i) use of the Services or Google Brand Features in a modified form or in combination with materials not furnished by Google, and (ii) any content, information or data provided by Customer, End Users or other third parties.
- 13.2 Possible Infringement.
- (a) Repair, Replace, or Modify. If Google reasonably believes the Services infringe a third party's Intellectual Property Rights, then Google will: (a) obtain the right for Customer, at Google's expense, to continue using the Services; (b) provide a non-infringing functionally equivalent replacement; or (c) modify the Services so that they no longer infringe.
- (b) Suspension or Termination. If Google does not believe the foregoing options are commercially reasonable, then Google may suspend or terminate Customer's use of the impacted Services. If Google terminates the impacted Services, then Google will provide a pro-rata refund of the unearned Fees (if applicable) actually paid by Customer applicable to the period following termination of such Services.
- 13.3 General. Customer will promptly notify Google of the claim and cooperate with Google in defending the claim. Google has full control and authority over the defense, except that: (a) any settlement requiring Customer to admit liability or to pay any money will require Customer's prior written consent, such consent not to be unreasonably withheld or delayed; and (b) Customer may join in the defense with its own counsel at its own expense. THE INDEMNITY ABOVE IS CUSTOMER'S ONLY REMEDY UNDER THIS AGREEMENT FOR VIOLATION BY GOOGLE OF A THIRD PARTY'S INTELLECTUAL PROPERTY RIGHTS.

14. Limitation of Liability.

- 14.1 Limitation on Indirect Liability. NEITHER PARTY WILL BE LIABLE UNDER THIS AGREEMENT FOR LOST REVENUES OR INDIRECT, SPECIAL, INCIDENTAL, CONSEQUENTIAL, EXEMPLARY, OR PUNITIVE DAMAGES, EVEN IF THE PARTY KNEW OR SHOULD HAVE KNOWN THAT SUCH DAMAGES WERE POSSIBLE AND EVEN IF DIRECT DAMAGES DO NOT SATISFY A REMEDY.
- 14.2 Limitation on Amount of Liability. NEITHER PARTY MAY BE HELD LIABLE UNDER THIS AGREEMENT FOR MORE THAN THE GREATER OF: (I) ONE THOUSAND DOLLARS OR (II) THE AMOUNT PAID BY CUSTOMER TO GOOGLE UNDER THIS AGREEMENT DURING THE TWELVE MONTHS PRIOR TO THE EVENT GIVING RISE TO LIABILITY.
- 14.3 Exceptions to Limitations. These limitations of liability apply to the fullest extent permitted by applicable law, but do not apply to breaches of confidentiality obligations, violations of a party's Intellectual Property Rights by the other party, or indemnification obligations.

15. Miscellaneous.

- 15.1 **Notices.** Unless specified otherwise herein: (a) all notices must be in writing and addressed to the attention of the other party's legal department and primary point of contact; and (b) notice will be deemed given: (i) when verified by written receipt if sent by personal courier, overnight courier, or when received if sent by mail without verification of receipt; or (ii) when verified by automated receipt or electronic logs if sent by facsimile or email.
- 15.2 **Assignment.** Neither party may assign or transfer any part of this Agreement without the written consent of the other party, except to an Affiliate, but only if: (a) the assignee agrees in writing to be bound by the terms of this Agreement; and (b) the assigning party remains liable for obligations incurred under the Agreement prior to the assignment. Any other attempt to transfer or assign is void.
- 15.3 **Change of Control.** Upon a change of control (for example, through a stock purchase or sale, merger, or other form of corporate transaction): (a) the party experiencing the change of control will provide written notice to the other party within thirty days after the change of control; and (b) the other party may immediately terminate this Agreement any time between the change of control and thirty days after it receives the written notice in subsection (a).
- 15.4 **Force Majeure.** Neither party will be liable for inadequate performance to the extent caused by a condition (for example, natural disaster, act of war or terrorism, riot, labor condition, governmental action, and Internet disturbance) that was beyond the party's reasonable control.
- 15.5 **No Waiver.** Failure to enforce any provision of this Agreement will not constitute a waiver.
- 15.6 **Severability.** If any provision of this Agreement is found unenforceable, the balance of the Agreement will remain in full force and effect.
- 15.7 **No Agency.** The parties are independent contractors, and this Agreement does not create an agency, partnership or joint venture.
- 15.8 **No Third-Party Beneficiaries.** There are no third-party beneficiaries to this Agreement.
- 15.9 **Equitable Relief.** Nothing in this Agreement will limit either party's ability to seek equitable relief.
- 15.10 **Governing Law.**
- a. **For City, County and State Government Entities.** If Customer is a city, county, or state government entity, then the parties agree to remain silent regarding governing law and venue.
 - b. **For All other Entities.** If Customer is any entity not set forth in Section 15.10(a) then the following applies: This Agreement is governed by New York law, excluding that state's choice of law rules. FOR ANY DISPUTE ARISING OUT OF OR RELATING TO THIS AGREEMENT, THE PARTIES CONSENT TO PERSONAL JURISDICTION IN, AND THE EXCLUSIVE VENUE OF, THE COURTS IN NEW YORK COUNTY, NEW YORK.
- 15.11 **Amendments.** Any amendment must be in writing and expressly state that it is amending this Agreement.
- 15.12 **Survival.** The following Sections will survive expiration or termination of this Agreement: 7 (Confidential Information), 8.1 (Intellectual Property Rights), 12.3 (Effects of Termination), 13 (Indemnification), 14 (Limitation of Liability), 15 (Miscellaneous), and 16 (Definitions).
- 15.13 **Entire Agreement.** This Agreement, and all documents referenced herein, is the parties' entire agreement relating to its subject and supersedes any prior or contemporaneous agreements on that subject. If Customer is presented with a similar agreement on the same subject matter upon its log in to use the Services, this Agreement supersedes and replaces that agreement. The terms located at a URL and referenced in this Agreement are hereby incorporated by this reference.
- 15.14 **Interpretation of Conflicting Terms.** If there is a conflict between the documents that make up this Agreement, the documents will control in the following order: the Order Form (if applicable), the Agreement, and the terms located at any URL.
- 15.15 **Counterparts.** The parties may enter into this Agreement by executing the applicable Order Form (if any) or this Agreement in counterparts, including facsimile, PDF or other electronic copies, which taken together will constitute one instrument.

16. **Definitions.**

"Acceptable Use Policy" means the acceptable use policy for the Services available at http://www.google.com/a/help/intl/en/admins/use_policy.html or such other URL as may be provided by Google.

"Admin Account(s)" means the administrative account(s) provided to Customer by Google for the purpose of administering the Services. The use of the Admin Account(s) requires a password, which Google will provide to Customer.

"Admin Console" means the online tool provided by Google to Customer for use in reporting and certain other administration functions.

"Administrators" mean the Customer-designated technical personnel who administer the Services to End Users on Customer's behalf.

"Ads" means online advertisements displayed by Google to End Users.

"Affiliate" means any entity that directly or indirectly controls, is controlled by, or is under common control with a party.

"Agreement" means, as applicable either this Google Apps for Education Agreement, or the combination of an Order Form and this Google Apps for Education Agreement.

"Alumni" means graduates or former Students of Customer.

"Annual Charge" means the annual charge for the Services set forth in the Order Form (if applicable).

"Billing Start Date" means the date upon which Customer will begin paying Google for the Services (if applicable).

"Brand Features" means the trade names, trademarks, service marks, logos, domain names, and other distinctive brand features of each party, respectively, as secured by such party from time to time.

"Confidential Information" means information disclosed by a party to the other party under this Agreement that is marked as confidential or would normally be considered confidential under the circumstances. Customer Data is considered Customer's Confidential Information.

"Customer Data" means data, including email, provided, generated, transmitted or displayed via the Services by Customer or End Users.

"Customer Domain Names" means the following domain names owned or controlled by Customer, which will be used in connection with the Services: flboe.com. Customer may provide the Services to any of its sub-domains (for example, if Customer Domain Name is "edu.com", a sub-domain may include "alumni.edu.com") without written approval from Google.

"Effective Date" means the date this Agreement is countersigned.

"Emergency Security Issue" means either: (a) Customer's use of the Services in violation of the Acceptable Use Policy, which could disrupt: (i) the Services; (ii) other customers' use of the Services; or (iii) the Google network or servers used to provide the Services; or (b) unauthorized third party access to the Services.

"End Users" means the individuals Customer permits to use the Services.

"End User Account" means a Google-hosted account established by Customer through the Services for an End User.

"Export Control Laws" means all applicable export and re-export control laws and regulations, including the Export Administration Regulations ("EAR") maintained by the U.S. Department of Commerce, trade and economic sanctions maintained by the Treasury Department's Office of Foreign Assets Control, and the International Traffic in Arms Regulations ("ITAR") maintained by the Department of State.

"Fees" means the amounts invoiced to Customer by Google for the Services (if applicable) as described in this Agreement.

"FERPA" means the Family Educational Rights and Privacy Act (20 U.S.C. 1232g) and the Family Educational Rights and Privacy Act Regulations (34 CFR Part 99), as amended or otherwise modified from time to time.

"Help Center" means the Google help center accessible at <http://www.google.com/support/>, or other such URL as Google may provide.

"High Risk Activities" means uses such as the operation of nuclear facilities, air traffic control, or life support systems, where the use or failure of the Services could lead to death, personal injury, or environmental damage.

"HIPAA" means the Health Insurance Portability and Accountability Act of 1996, as may be amended from time to time, and any regulations issued thereunder.

"Intellectual Property Rights" means current and future worldwide rights under patent law, copyright law, trade secret law, trademark law, moral rights law, and other similar rights.

"Initial Services Term" means the term for the applicable Services beginning on the Service Commencement Date and continuing for the "Current Services Term" set forth in the Order Form from the Billing Start Date (if an Order Form applies to the Services) or if no Order Form applies to the Services, for the term that begins on the Effective Date and continues for 1 year.

"Initial Term Charge" means the charge for the Services for the Initial Services Term (excluding any applicable one time fees), as set forth in the Order Form (if applicable).

"Monthly Charge" means the monthly charge for the Services set forth in the Order Form (if applicable).

"Non-Google Apps Products" means Google products which are not part of the Services, but which may be accessed by End Users using their End User Account login and password. The Non-Google Apps Products are set forth at the following URL: <http://www.google.com/support/a/bin/answer.py?hl=en&answer=181865>, or such other URL as Google may provide.

"Non-Google Apps Product Terms" means the terms found at the following URL: http://www.google.com/apps/intl/en/terms/additional_services.html, or such other URL as Google may provide from time to time.

"Notification Email Address" means the email address designated by Customer to receive email notifications from Google. Customer may change this email address through the Admin Console.

"Order Form" means an order form, which is the written document provided by Google specifying the Services Customer will purchase from Google for a Fee (if any) under the Agreement. The Order Form will contain: (i) a signature block for Customer, or for both Customer and Google; (ii) applicable service SKUs; (iii) Fees (if applicable); and (iv) number of, and current Services Term for, any End User Accounts.

"Purchase Order" means a Customer issued purchase order.

"Services" means the Google Apps for Education Services (and if applicable, the Google Apps Vault Services) provided by Google and used by Customer under this Agreement. The Services are described here: http://www.google.com/a/help/intl/en/users/user_features.html, or such other URL as Google may provide.

"Service Commencement Date" is the date upon which Google makes the Services available to Customer.

"Services Pages" mean the web pages displaying the Services to End Users.

"Services Term" means the Initial Services Term and all renewal terms for the applicable Services.

"SLA" means the Services Level Agreement located here: <http://www.google.com/a/help/intl/en/admins/sla.html>, or other such URL as Google may provide.

"Staff" means an individual (including any faculty) who is or has been employed by Customer. Any Student or Alumni who are also Staff are deemed Staff under this Agreement (and excluded from the Student or Alumni definition) if they have been employed by Customer within the last twelve months.

"Student" means an individual who has been registered for classes offered by Customer within the last twelve months.

"Suspend" means the immediate disabling of access to the Services, or components of the Services, as applicable, to prevent further use of the Services.

"Taxes" means any duties, customs fees, or taxes (other than Google's income tax) associated with the sale of the Services, including any related penalties or interest.

"Term" means the term of the Agreement, which will begin on the Effective Date and continue until the earlier of: (i) the end of the last Services Term or (ii) the Agreement is terminated as set forth herein.

"Third Party Request" means a request from a third party for records relating to an End User's use of the Services. Third Party Requests can be a lawful search warrant, court order, subpoena, other valid legal order, or written consent from the End User permitting the disclosure.

"TSS" means the technical support services provided by Google to the Administrators during the Term pursuant to the TSS Guidelines.

"TSS Guidelines" means Google's technical support services guidelines then in effect for the Services. TSS Guidelines are at the following URL: <http://www.google.com/a/help/intl/en/admins/tssg.html> or such other URL as Google may provide.

"URL Terms" means the Acceptable Use Policy, the SLA, and the TSS Guidelines.

IN WITNESS WHEREOF, the parties have executed this Agreement by persons duly authorized as of the Effective Date.

Google

Customer

By: _____
(Authorized Signature)

By: _____
(Authorized Signature)

(Print Name)

(Print Name)

Title: _____

Title: _____

Date: _____

Date: _____

[Note: In the alternative, this Agreement may also be executed via a mutually signed Order Form]



Order Form

Date: 17 Jun 2013 Pricing Valid if signed by: 31 Aug 2013 Supersedes: Order Form Effective:	Customer	Fort Lee Public Schools	Customer Type	Education
	Customer Contact		Original Agreement Effective Date	
Billing Address/Information	Name	Jason Ruggiero	Sales Representative	Clay Maffett
2175 Lemoine Avenue 6th Fl. Fort Lee, NJ 07024 USA	Address	3000 Lemoine Avenue 6th Fl. Fort Lee, NJ 07024	Sales Engineer	
	Telephone	(201) 585-4700	Current Services Term	12 months
	Email	jruggiero@flboe.com	Agreement Type	New
	Activation Email	rugglerj@fortlee-boe.net	Invoice Terms	Annual Prepaid
			Domain	flboe.com
			Service Start Date	On Provisioning

Service	Annual Unit Price	End User Accounts/Units	Annual Charge
GAPPSVAULT1USER12MOEDU	10.00	500	\$5000
GAPPS-PREM-1USER-12MO-EDU	0.00	500	\$0

TOTAL in \$: 5,000.00

One-Time Fees	Charge
ONE-TIME FEES TOTAL	

Other Terms:

Google will have no obligation to retain any archived Customer Data beyond the retention period specified by Customer (other than for any legal holds). If Customer does not renew Google Apps Vault, Google will have no obligation to retain any archived Customer Data. Unless Google allows otherwise, with each additional purchase of End User Accounts for the Services (other than Google Apps - Postini Services) after Customer has purchased Google Apps Vault, Customer will receive access to, and will be Invoiced for, Google Apps Vault for that same number of End User Accounts.

This Order Form, together with the Google Apps for Education Agreement, the exhibits thereto, and any documents expressly referenced herein or therein shall constitute the entire and exclusive agreement between Google Inc. ("Google") and the Customer identified above (the "Customer") regarding its subject.

PO is required, PO# is: _____ If NO PO # required: _____ (executor of contract)

Customer
Signature _____
Print Name _____
Title _____
Date _____

Google
Signature _____
Print Name _____
Title _____
Date _____

HEALTH-WELFARE & SAFETY COMMITTEE

#1HWS

RESOLUTION NO. 25775

**APPROVAL OF ADDITIONAL OUTSIDE PLACEMENTS
FOR THE 2013-2014 SCHOOL YEAR**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the following additional out-of-district placements for the 2013-2014 school year:

Student	Placement	Dates	Tuition/Costs
TC	Banyan School	9/9/2013- 6/25/2014	\$41,785.20 annual tuition
SD	Chapel Hill Academy	9/5/2013- 6/30/2014	\$64,260.00 annual tuition

DATED: August 26, 2013

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Esther Han Silver

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MR. CARMELO LUPPINO	X			
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. YUSANG PARK	X			

PERSONNEL COMMITTEE

#1P

RESOLUTION NO. 25776

APPROVAL - STAFF TRIPS AND CONFERENCES TOTALING \$1,590.69

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the **attendance of staff members at the conferences** listed on the attached summary.

DATED: August 26, 2013
Attachment

Motion by: Mrs. Esther Han Silver

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MR. CARMELO LUPPINO	X			
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. YUSANG PARK	X			

**STAFF TRIPS AND CONFERENCES
BOARD AGENDA OF 8/26/13**

First	Last Name	District Location	Conference	City, State	Dates	Total Cost Not to Exceed
Sharon	Amato	CO	BCASA Summer Leadership Institute	Mahwah, NJ	9/26/2013 Date Revision	\$14.38
Jang	Yoon	HS	IB Americas	Pittsburgh, PA	12/6-9/2013	\$1,411.60
Sharon	Amato	CO	NJ Superintendents Study Council Meetings	South Orange, NJ	9/26,10/24, 11/22/2013,2/20, 3/27,5/15, 6/26/2014	\$164.71
Jason	Ruggiero	District	PSUG-NJ Meetings	Dumont, NJ	9/24,10/22, 11/19/2013,1/14, 2/11,3/18,4/22, 5/27/2014	N/A
TOTAL						\$1,590.69

**INVOLUNTARY DISABILITY RETIREMENT FOR CARMEN ROETMAN FINOCCHIARO
AS ELEMENTARY WORLD LANGUAGE SPANISH TEACHER**

WHEREAS, Carmen Finocchiaro aka Carmen Roetman ("Roetman") is employed by the Borough of Fort Lee Board of Education ("the Board") as a teaching staff member; and

WHEREAS, Roetman is an active member of the Teachers' Pension and Annuity Fund ("TPAF"); and

WHEREAS, the Board is of the opinion that Roetman is totally and permanently disabled and no longer can perform her assigned duties based upon documentation provided by professionals retained by Roetman; and

WHEREAS, the Board is unable to provide an alternative to the TPAF covered position with duties capable of being performed by Roetman;

NOW THEREFORE BE IT RESOLVED, the Board authorizes the processing of an Involuntary Disability Retirement application for Roetman; and

BE IT FURTHER RESOLVED, that certified copies of this Resolution shall be forwarded to all parties involved in the administration of this action.

DATED: August 26, 2013

**TRANSFER OF SPECIAL EDUCATION TEACHERS
AND PARAPROFESSIONALS FOR 2013-2014**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **transfer of the following Special Education Teachers and Paraprofessionals for the 2013-2014 school year**, effective September 1, 2013:

<i>Special Education Teacher:</i>	
Staff Member	Transfer From/To
Mrs. Christen Cohn	FLECC Preschool Teacher to Self Contained Teacher School 2
<i>Paraprofessional Positions:</i>	
Mr. Ian Wagner	School 4 to School 1 (2:1 Aide)
Ms. Alida Bacich	FLECC to High School (Autistic)
Mr. Louis Pascale	School 1 Autistic to School 4 (3:1 Aide)
Miss Chelsea Galliano	School 4 to School 2 (Part-Time Aide)

DATED: August 26, 2013

Motion by: Mrs. Esther Han Silver

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MR. CARMELO LUPPINO	X			
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. YUSANG PARK	X			

RESIGNATION OF KRISTIN NICASTRO
AS 1:1 PARAPROFESSIONAL AT SCHOOL NO. 3

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education accepts the **resignation of Kristin Nicastro as a 1:1 Paraprofessional at School No. 3**, effective August 31, 2013.

DATED: August 26, 2013

Motion by: Mrs. Esther Han Silver

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MR. CARMELO LUPPINO	X			
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. YUSANG PARK	X			

ADDITIONAL SUMMER 2013 EMPLOYMENT

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **additional 2013 summer employment** of the following staff member:

First Name	Last Name	Position	Location	Per Diem Rate (Pending Negotiations)	# of Additional Days	Total
Support Staff:						
Lola	Nannas	10-month Secretary	Fort Lee HS	\$158.75	8	\$1,270.00

DATED: August 26, 2013

Motion by: Mrs. Esther Han Silver

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MR. CARMELO LUPPINO	X			
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. YUSANG PARK	X			

**RESIGNATION OF THOMAS DEGREZIA AT PART-TIME PHYSICAL EDUCATION
PARAPROFESSIONAL AT SCHOOL NO. 4**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education accepts the **resignation of Thomas DeGrezia as a Part-Time Physical Education Paraprofessional at School No. 3**, effective August 31, 2013, contingent upon the approval of his transfer as a full-time 1:1 Paraprofessional at School No. 1.

DATED: August 26, 2013

Motion by: Mrs. Esther Han Silver

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MR. CARMELO LUPPINO	X			
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. YUSANG PARK	X			

RESIGNATION OF PATRICIA CORKE
AS 1:1 PARAPROFESSIONAL AT SCHOOL NO. 1

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education accepts the **resignation of Patricia Corke as a 1:1 Paraprofessional at School No. 1**, effective August 31, 2013.

DATED: August 26, 2013

Motion by: Mrs. Esther Han Silver

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MR. CARMELO LUPPINO	X			
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. YUSANG PARK	X			

**RESCINDING THE APPOINTMENT OF DANA NAPOLITANO
AS LEAVE REPLACEMENT AT SCHOOL NO. 2**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **rescinding of Dana Napolitano as Leave Replacement at School No. 2**, as previously appointed on Resolution No. 25673 dated June 26, 2013 to replace Stacey Margolies effective from September 12, 2013 through February 5, 2014.

DATED: August 26, 2013

Motion by: Mrs. Esther Han Silver

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MR. CARMELO LUPPINO	X			
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. YUSANG PARK	X			

**APPOINTMENT OF ALLISON SCHUMACHER
AS 12-MONTH SENIOR SECRETARY AT FORT LEE HIGH SCHOOL**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves the appointment of **Allison Schumacher as 12-month Senior Secretary to the Principal of Fort Lee High School**, for the **2013-2014 school year**, to be placed at **Step 1** on the 2012-2013 Secretaries' Guide, at a salary of **\$36,900.00 prorated, plus \$1,000 pensionable stipend, pending negotiations**, effective August 27, 2013, due to the transfer of Laurie Butler.

NOW THEREFORE, BE IT RESOLVED, that this appointment is expressly contingent upon **Allison Schumacher** executing the Board's customary employment contract, containing a thirty (30) day termination clause.

DATED: August 26, 2013

Motion by: Mrs. Esther Han Silver

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MR. CARMELO LUPPINO	X			
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. YUSANG PARK	X			

**APPOINTMENT OF ADDITIONAL
CERTIFICATED STAFF MEMBERS FOR 2013-2014**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **appointment of the following certificated staff members at the salaries based upon the 2012-2013 Teachers' Guide, pending negotiations:**

NEW HIRES 2013-2014 (Certificated)								
FIRST NAME	LAST NAME	GRADE / SUBJECT	SCHOOL	Step - Class	Salary (Pending Negotiations)	Start Date	Replacing	Reason for opening
Eric	Cadena	2/5th Soc Studies Teacher	MS	Step 1, MA	2/5.5 of \$57,500 = \$20,909.10 pending negotiations	9/1/2013	Robert Archer	Resignation
Franklin	Ferrara	Chemistry/ Physics	HS	Step 1, MA	\$57,500.00 pending negotiations	9/1/2013	Denise Kuehner	Resignation
Robert	Gehre	Business	HS	Step 1, MA+50	\$62,500.00 pending negotiations	9/1/2013	Brian McCarthy	Resignation
Maria	Giannattasio	Health/PE	MS	Step 1, BA	\$54,000.00 pending negotiations	9/1/2013	Kelly Horton	Transferred to HS
Adam	Winkler	Chemistry	HS	Step 1, BA	\$54,000.00 pending negotiations	9/1/2013	DK	Non-renewal

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Interim Superintendent of Schools to make application for approval of the employment of said employees to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending completion of a Criminal History Records Check, subject to the submission of a sworn statement by said employees in accord with N.J.S.A. 18A:6-7.1c(3).

NOW THEREFORE, BE IT RESOLVED, that this appointment is expressly contingent upon said employees executing the Board's customary employment contract, containing a thirty (30) day termination clause.

DATED: August 26, 2013

Motion by: Mrs. Esther Han Silver

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MR. CARMELO LUPPINO	X			
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. YUSANG PARK	X			

**APPOINTMENT OF ADDITIONAL LEAVE REPLACEMENTS
DURING 2013-2014 SCHOOL YEAR**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the appointment of **leave replacements during the 2013-2014 school year**, as outlined below:

LEAVE REPLACEMENTS							
FIRST NAME	LAST NAME	GRADE / SUBJECT	SCHOOL	Salary	Effective Dates	Replacing	Reason for opening
Kyung Chan	Choi	MLR Math	MS	Sub pay for the first 10 days \$90 per day, day 11-60 \$95 per day, day 60 forward equivalent of a BA, Step 1 which equals \$54,000.00: No Benefits	Work days: 9/1/2013-11/6/2013 + 3 days for NTO	Christina Murphy	Maternity Leave
Yee Lim (Jennifer)	Jeong	MLR Math	MS	Sub pay for the first 10 days \$90 per day, day 11-60 \$95 per day, day 60 forward equivalent of a BA, Step 1 which equals \$54,000.00: No Benefits	Work days: 9/1/2013-11/19/2013 + 3 days for NTO	Carrie Wiederholz	Maternity Leave
Stephanie	Riveros	MLR	2	Sub pay for the first 10 days \$90 per day, day 11-60 \$95 per day, day 60 forward equivalent of a BA, Step 1 which equals \$54,000.00: No Benefits	Work days: 9/1/2013-2/4/2014 + 3 days for NTO	Christen Cohn	Maternity Leave

DATED: August 26, 2013

Motion by: Mrs. Esther Han Silver

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MR. CARMELO LUPPINO	X			
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. YUSANG PARK	X			

APPOINTMENT OF ADDITIONAL PARAPROFESSIONALS FOR 2013-2014

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **appointment of the following Paraprofessionals at the salaries based upon the 2012-2013 Teachers' Guide, pending negotiations:**

PARAPROFESSIONALS								
FIRST NAME	LAST NAME	GRADE / SUBJECT	SCHOOL	Step - Class	Salary	Start Date	Replacing	Reason for opening
Stefanie	Berliner	1:1 Paraprofessional	1	Step 1, Degreed	\$24,614.00 pending negotiations	9/1/2013	Kaitlyn Skelley	Resignation
Casey	Byron	1:1 Paraprofessional	1	Step 1, Degreed	\$24,614.00 pending negotiations	9/1/2013	New position required by IEP	N/A
Thomas	De Grazia	1:1 Paraprofessional	4	Step 1, Degreed	\$24,614.00 pending negotiations	9/1/2013	Ian Wagner	Transfer
Daniel	LaFalce	1:1 Paraprofessional - OOD	OOD - Leonia PS	Step 1, Degreed	\$24,614.00 pending negotiations	9/1/2013	John Scancarella	Resignation
Michael	Levy	1:1 Paraprofessional - Autistic Class	1	Step 1, Degreed	\$24,614.00 pending negotiations	9/1/2013	New position required by IEP	N/A
Mark	Nersesian	1:1 Paraprofessional	HS	Step 1, Degreed	\$24,614.00 pending negotiations	9/1/2013	Peter Martin	Resignation
Dana	Orner	Classroom Paraprofessional	FLECC	Step 1, Degreed	\$24,614.00 pending negotiations	9/1/2013	New position required by IEP	N/A
Vasilika (Vicky)	Psiharis	2:1 Paraprofessional	2	Step 1, Degreed	\$24,614.00 pending negotiations	9/1/2013	Jodi Shimizu	Resignation
Taylor	Rogers	Classroom Paraprofessional - Autistic Class	FLECC	Step 1, Degreed	\$24,614.00 pending negotiations	9/1/2013	New position required by IEP	N/A
George	Wagner	Classroom Paraprofessional	HS	Step 1, Degreed	\$24,614.00 pending negotiations	9/1/2013	New position required by IEP	N/A

NOW THEREFORE, BE IT RESOLVED, that this appointment is expressly contingent upon said employees executing the Board's customary employment contract, containing a thirty (30) day termination clause.

DATED: August 26, 2013

Motion by: Mrs. Esther Han Silver

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MR. CARMELO LUPPINO	X			
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. YUSANG PARK	X			

**APPOINTMENT OF FRANK CALABRIA
AS INTERIM PRINCIPAL AT FORT LEE HIGH SCHOOL**

BE IT RESOLVED, that the Fort Lee Board of Education hereby appoints **Frank Calabria as Interim Principal at Fort Lee High School** for the term August 27, 2013 to June 30, 2014 for the terms and conditions specified.

DATED: August 26, 2013

Motion by: Mrs. Esther Han Silver

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MR. CARMELO LUPPINO	X			
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. YUSANG PARK	X			

**APPOINTMENT OF ADDITIONAL SUBSTITUTES
FOR THE 2013-2014 SCHOOL YEAR**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves the appointment of the following as **Substitutes** for the 2013-2014 school year:

Name	Position
Stefanie Berliner	Substitute Teacher / Aide
Nicole Broderick	Substitute Teacher / Aide
JoAnne Chack	Substitute Teacher / Aide
Stefanie Holman	Substitute Aide
Eleni Kolokithas	Substitute Teacher / Aide
Brittany Kramer	Substitute Teacher / Aide
Maria Manilis	Substitute Teacher / Aide
Anna Megaris	Substitute Teacher / Aide
Christina Zalokostas	Substitute Aide
Kristen Gumeny	Substitute Teacher / Aide
Danielle Christal	Substitute Teacher / Aide
Melissa Balala	Substitute Teacher / Aide

BE IT FURTHER RESOLVED, that the above appointments are subject to and conditioned upon proof of compliance with the provisions of N.J.S.A. 18A:6-7.1b, Criminal History Records Checks for Substitutes.

DATED: August 26, 2013
Rev. 8/26/13

Motion by: Mrs. Esther Han Silver

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MR. CARMELO LUPPINO	X			
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. YUSANG PARK	X			

**PLACEMENT OF STUDENT TEACHER
FOR FALL 2013**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **placement of the following Student Teacher** during the Fall 2013 semester:

Referring University	Student Name	Type of Placement	Subject Area	# Hours Start-End	Months From-To	School Placed	Cooperating Teacher
NJCU	Hyo Jin Lee	Fieldwork	Music	120 hrs	9/10/13-12/23/13	S#2	Music/ B. Delaney

DATED: August 26, 2013

Motion by: Mrs. Esther Han Silver

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MR. CARMELO LUPPINO	X			
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. YUSANG PARK	X			

**UNUSED VACATION PAYOUT FOR ROSE SANTORELLI
AS SECRETARY AT SCHOOL NO. 1**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **payment of unused vacation days for the 2012-2013 school year** for the following retiree:

Name	Position	Based upon 2012-2013 Salary	Per Diem Rates	Total Days	Total Payment
Rose Santorelli	Secretary	\$56,732.00	\$234.88	20 days	\$4,697.60

DATED: August 26, 2013

*Please note that Mr. Joseph Surace abstained.

Motion by: Mrs. Esther Han Silver

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MR. CARMELO LUPPINO	X			
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE				X
MS. HELEN YOON			X	
MR. YUSANG PARK	X			

TECHNOLOGY COMMITTEE

#1T

RESOLUTION NO. 25791

DISPOSAL OF EQUIPMENT

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **disposal of equipment at School No. 1** as follows:

Piano at School No. 1

Bar Code #00992

DATED: August 26, 2013

Motion by: Mr. Peter Suh

Seconded by: Mrs. Esther Han Silver

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MR. CARMELO LUPPINO	X			
MRS. HOLLY MORELL	X			
MRS. CANDACE ROMBA	X			
MR. DAVID SARNOFF			X	
MR. PETER SUH	X			
MR. JOSEPH SURACE				X
MS. HELEN YOON			X	
MR. YUSANG PARK	X			